

BULLETIN

DATE: January 21, 2009

**WAGE ADJUSTMENT
WASHINGTON, D.C. AND WESTERN CURRENCY FACILITIES
(Prevailing Rate Employees)**

EXPIRATION DATE January 31, 2010

Effective Date: January 4, 2009

1. PURPOSE AND SCOPE. This bulletin announces changes in wage rates for prevailing rate employees and supervisors at the Washington, D.C. Facility (DCF) and the Western Currency Facility (WCF) in Fort Worth, TX. The wage adjustment reflects increases consistent with the appropriate FY 2009 wage schedules published under the Federal Wage System (FWS).

2. SUPERSESSION. This wage adjustment supersedes Bulletin No. 65-51, dated February 1, 2008.

3. REFERENCES.

a. Treasury Memorandum, "Delegation of Wage Fixing Authority," dated December 4, 1996.

b. FY 2009 FWS wage rate schedule for Washington, D.C.

c. FY 2009 FWS wage rate schedule for Dallas-Fort Worth, TX.

d. Applicable BEP union agreements (listed in Appendix A).

e. Lewis Settlement Agreement approved November 9, 1990.

4. WAGE RATES.

a. Wage rate tables are attached beginning with Appendix B.

b. The "X" Pay Plan table used for DC Currency Facility (DCF) *Most Efficient Organization* (MEO) positions at Washington, D.C. is provided at Attachment (1).

c. The "X" Pay Plan table used for Western Currency Facility (WCF) *Most Efficient Organization* (MEO) positions at Fort Worth, TX is provided at Attachment (2).

5. OFFICE OF PRIMARY RESPONSIBILITY. Office of Human Resources.

<SIGNED>

Larry R. Felix
Director

Appendices
Attachments

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APPENDIX A

Washington, D.C. and Fort Worth Facilities

Effective Date: January 4, 2009

Applicable Union Agreements

"Memorandum of Agreement" with the Sheet Metal Workers International Association (SMWIA), Local No. 100, AFL-CIO, approved April 27, 1998. (DC)

"Memorandum of Agreement" with Washington Plate Printers, Die Stampers and Engravers Union, Local 2, approved May 21, 1998. (DC and WCF) and as clarified by the Memorandum of Understanding dated April 25, 2008.

"Memorandum of Agreement" with United Brotherhood of Carpenters and Joiners of America, Local 2456, approved June 9, 1998. (DC)

"Memorandum of Agreement" with Graphic Communications International Union, Local 1C, approved June 12, 1998. (DC and WCF)

"Memorandum of Agreement" with Graphic Communications Conference, Local 4B approved August 12, 2004. (DC and WCF)

"Memorandum of Agreement" with Bank Note Engravers Guild of Washington, D.C., Local 32, approved June 25, 1998. (DC and WCF)

"Memorandum of Agreement" with Graphic Communications Conference/IBT, Local 285, approved June 25, 1998. (DC and WCF)

"Memorandum of Agreement" with the International Association of Machinists and Aerospace Workers (IAMAW), AFL-CIO, Franklin Lodge No. 2135 (Siderographers), approved June 25, 1998. (DC)

"Memorandum of Agreement" with Electrolytic Plate Makers of Washington, Local 24, approved June 25, 1998. (DC and WCF)

"Memorandum of Agreement" with the International Association of Machinists and Aerospace Workers, AFL-CIO, Columbia Lodge No. 174; and the International Brotherhood of Electrical Workers, AFL-CIO, Local 121, approved June 25, 1998. (DC and WCF)

"Memorandum of Agreement" with the International Association of Machinists and Aerospace Workers, AFL-CIO, Franklin Lodge 2135 (Electro-Machinists, Automotive Mechanics, Locksmiths, Engraved Steel Die and Plate Finishers), approved February 13, 2004. (DC and WCF)

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APPENDIX A (Continued)

Washington, D.C. and Fort Worth Facilities

Effective Date: January 4, 2009

"Memorandum of Agreement" with Journeyman Pipe Fitters and Apprentices, Local 602, approved June 25, 1998. (DC)

"Memorandum of Agreement" with International Brotherhood of Painters and Allied Trades, Local 1937, approved June 25, 1998. (DC)

"Memorandum of Agreement" with the International Association of Machinists and Aerospace Workers, AFL-CIO, Franklin Lodge 2135 (bargaining unit employees who are in the Machine Shop and Roller Finishing Shop, Office of Production Support, Most Efficient Organization (MEO), approved January 27, 2004. (DC)

APPENDIX B

Effective Date: January 4, 2009

WE-2606, Electro-Machinist

POSITION	FROM	TO	
Journeyman	\$43.80	\$45.90	p.h.
Trainee: 1st six months	\$36.12	\$37.85	p.h.
Trainee: 2nd six months	\$37.20	\$38.99	p.h.
Trainee: 2nd year	\$39.40	\$41.29	p.h.
Trainee: 3rd year	\$41.57	\$43.57	p.h.
Trainee: 4th year	\$42.91	\$44.97	p.h.
Leader	\$105,186	\$110,235	p.a.
Assistant Supervisor--Entry (3-20)	\$98,990	\$103,742	p.a.
Assistant Supervisor--Entry (21-39)	\$103,295	\$108,253	p.a.
Assistant Supervisor (3-20)	\$109,965	\$115,243	p.a.
Assistant Supervisor (21-39)	\$114,745	\$120,253	p.a.
Assistant Supervisor (40 plus)	\$119,527	\$125,264	p.a.
Supervisor (3-20)	\$119,527	\$125,264	p.a.
Supervisor (21-39)	\$124,310	\$130,277	p.a.
Supervisor (40 plus)	\$129,090	\$135,286	p.a.
Assistant General Supervisor	\$129,090	\$135,286	p.a.

WE-2805, Electrician

WE-3414, Machinist

POSITION	FROM	TO	
Journeyman	\$36.04	\$37.77	p.h.
Apprentice: 1st six months	\$19.47	\$20.40	p.h.
Apprentice: 2nd six months	\$21.60	\$22.64	p.h.
Apprentice: 2nd year	\$25.19	\$26.40	p.h.
Apprentice: 3rd year	\$28.82	\$30.20	p.h.
Apprentice: 4th year	\$32.42	\$33.98	p.h.
Apprentice: 4th year (advanced-Electrician/Machinist)	\$34.22	\$35.86	p.h.
Leader	\$86,506	\$90,658	p.a.
Assistant Supervisor (3-20, entry level)	\$90,439	\$94,780	p.a.
Assistant Supervisor (21-39, entry level)	\$94,366	\$98,896	p.a.
Assistant Supervisor (40 plus, entry level)	\$98,299	\$103,017	p.a.
Supervisor (3-20)	\$98,299	\$103,017	p.a.
Supervisor (21-39)	\$102,232	\$107,139	p.a.
Supervisor (40 plus)	\$106,165	\$111,261	p.a.
Technical Advisor (Electrician/Safety)	\$106,165	\$111,261	p.a.
Assistant General Supervisor	\$106,165	\$111,261	p.a.

APPENDIX C

Effective Date: January 4, 2009

WE-3806, Sheet Metal Mechanic

WE-3807, Iron Worker

WE-4204, Pipefitter

WE-4206, Plumber

POSITION	FROM	TO	
Journeyman	\$36.04	\$37.77	p.h.
Apprentice: 1st six months	\$19.47	\$20.40	p.h.
Apprentice: 2nd six months	\$21.60	\$22.64	p.h.
Apprentice: 2nd year	\$25.19	\$26.40	p.h.
Apprentice: 3rd year	\$28.82	\$30.20	p.h.
Apprentice: 4th year	\$32.42	\$33.98	p.h.
Assistant Supervisor (3-20)	\$90,439	\$94,780	p.a.
Assistant Supervisor (21-39)	\$94,366	\$98,896	p.a.
Assistant Supervisor (40 plus)	\$98,299	\$103,017	p.a.
Supervisor (3-20)	\$98,299	\$103,017	p.a.
Supervisor (21-39)	\$102,232	\$107,139	p.a.
Supervisor (40 plus)	\$106,165	\$111,261	p.a.
Assistant General Supervisor	\$114,027	\$119,500	p.a.

WE-4201, Plumbing & Sheet Metal Supervisor

POSITION	FROM	TO	
Supervisor (3-20)	\$98,299	\$103,017	p.a.
Supervisor (21-39)	\$102,232	\$107,139	p.a.
Supervisor (40 plus)	\$106,165	\$111,261	p.a.

APPENDIX C (continued)

Effective Date: January 4, 2009

WE-5401, Stationary Engineer

POSITION	FROM	TO	
Journeyman	\$36.08	\$37.81	p.h.
Apprentice: 1st six months	\$19.51	\$20.45	p.h.
Apprentice: 2nd six months	\$21.63	\$22.67	p.h.
Apprentice: 2nd year	\$25.24	\$26.45	p.h.
Apprentice: 3rd year	\$28.91	\$30.30	p.h.
Apprentice: 4th year	\$32.46	\$34.02	p.h.
Assistant Supervisor (3-20)	\$90,604	\$94,953	p.a.
Assistant Supervisor (21-39)	\$94,540	\$99,078	p.a.
Assistant Supervisor (40 plus)	\$98,482	\$103,209	p.a.
Supervisor (3-20)	\$98,482	\$103,209	p.a.
Supervisor (21-39)	\$102,421	\$107,337	p.a.
Supervisor (40 plus)	\$106,362	\$111,467	p.a.
Assistant General Supervisor	\$114,027	\$119,500	p.a.

APPENDIX D

Effective Date: January 4, 2009

WE-3603, Masonry Mechanic

WE-3610, Insulator

WE-4607, Carpenter

WE-4804, Locksmith

WE-5823, Automotive Mechanic

POSITION	FROM	TO	
Journeyman	\$36.02	\$37.75	p.h.
Apprentice: 1st six months	\$19.46	\$20.39	p.h.
Apprentice: 2nd six months	\$21.59	\$22.62	p.h.
Apprentice: 2nd year	\$25.17	\$26.38	p.h.
Apprentice: 3rd year	\$28.82	\$30.20	p.h.
Apprentice: 4th year	\$32.43	\$33.98	p.h.
Assistant Supervisor (3-20)	\$90,454	\$94,787	p.a.
Assistant Supervisor (21-39)	\$94,384	\$98,905	p.a.
Assistant Supervisor (40 plus)	\$98,321	\$103,031	p.a.
Supervisor (3-20)	\$98,321	\$103,031	p.a.
Supervisor (21-39)	\$102,253	\$107,151	p.a.
Supervisor (40 plus)	\$106,186	\$111,272	p.a.
Assistant General Supervisor	\$114,047	\$119,510	p.a.

WE-4601, Carpentry & Masonry Supervisor

POSITION	FROM	TO	
Assistant Supervisor (3-20)	\$90,454	\$94,787	p.a.
Assistant Supervisor (21-39)	\$94,384	\$98,905	p.a.
Assistant Supervisor (40 plus)	\$98,321	\$103,031	p.a.
Supervisor (3-20)	\$98,321	\$103,031	p.a.
Supervisor (21-39)	\$102,253	\$107,151	p.a.
Supervisor (40 plus)	\$106,186	\$111,272	p.a.

APPENDIX E

Effective Date: January 4, 2009

WE-4102, Painter

POSITION	FROM	TO	
Journeyman	\$36.03	\$37.76	p.h.
Apprentice: 1st six months	\$19.47	\$20.40	p.h.
Apprentice: 2nd six months	\$21.62	\$22.66	p.h.
Apprentice: 2nd year	\$25.21	\$26.42	p.h.
Apprentice: 3rd year	\$28.84	\$30.22	p.h.
Apprentice: 4th year	\$32.45	\$34.00	p.h.
Assistant Supervisor (3-20)	\$90,482	\$94,816	p.a.
Assistant Supervisor (21-39)	\$94,413	\$98,935	p.a.
Assistant Supervisor (40 plus)	\$98,348	\$103,059	p.a.
Supervisor (3-20)	\$98,348	\$103,059	p.a.
Supervisor (21-39)	\$102,282	\$107,181	p.a.
Supervisor (40 plus)	\$106,215	\$111,303	p.a.
Assistant General Supervisor	\$114,070	\$119,534	p.a.

APPENDIX F

Effective Date: January 4, 2009

WE-4417, Offset Pressman

POSITION	FROM	TO	
Offset Pressman	\$37.30	\$39.09	p.h.
Offset Pressman (Multi-color)	\$41.12	\$43.09	p.h.
Apprentice: 1st six months	\$19.50	\$20.43	p.h.
Apprentice: 2nd six months	\$22.38	\$23.45	p.h.
Apprentice: 2nd year	\$26.12	\$27.37	p.h.
Apprentice: 3rd year	\$29.85	\$31.28	p.h.
Apprentice: 4th year	\$33.62	\$35.23	p.h.
Assistant Supervisor (3-20)	\$103,347	\$108,297	p.a.
Assistant Supervisor (21-39)	\$107,843	\$113,009	p.a.
Assistant Supervisor (40 plus)	\$112,334	\$117,715	p.a.
Supervisor (21-39)	\$116,831	\$122,427	p.a.
Assistant General Supervisor	\$121,280	\$127,089	p.a.
Technical Advisor (AIE)	\$116,831	\$122,427	p.a.

WE-4406, Flatbed Cyl. Pressman

POSITION	FROM	TO	
Flatbed Cyl. Pressman	\$37.25	\$39.03	p.h.
Flatbed Cyl. Pressman (Two-color)	\$41.07	\$43.04	p.h.
Apprentice: 1st six months	\$19.46	\$20.39	p.h.
Apprentice: 2nd six months	\$22.34	\$23.41	p.h.
Apprentice: 2nd year	\$26.09	\$27.34	p.h.
Apprentice: 3rd year	\$29.83	\$31.26	p.h.
Apprentice: 4th year	\$33.54	\$35.15	p.h.
Supervisor (3-20)	\$112,128	\$117,499	p.a.
Supervisor (21-39)	\$116,617	\$122,203	p.a.
Supervisor (40 plus)	\$121,095	\$126,895	p.a.
Assistant General Supervisor	\$126,947	\$133,028	p.a.

APPENDIX G

Effective Date: January 4, 2009

WE-4406, Pressman (Currency Overprinting)

POSITION	FROM	TO	
Cope-Pak Pressman - Journeyman	\$43.13	\$45.20	p.h.
Simultan Pressman	\$43.13	\$45.20	p.h.
Trainee - Journeyman	\$37.31	\$39.10	p.h.
Pressman Intermediate 1	\$36.61	\$38.37	p.h.
Pressman Intermediate 2	\$38.74	\$40.60	p.h.
Pressman Intermediate 3	\$40.89	\$42.85	p.h.
Apprentice: 1st six months	\$19.51	\$20.45	p.h.
Apprentice: 2nd six months	\$25.87	\$27.11	p.h.
Apprentice: 2nd year	\$30.18	\$31.63	p.h.
Apprentice: 3rd year	\$34.51	\$36.17	p.h.
Apprentice: 4th year	\$38.84	\$40.70	p.h.
Assistant Supervisor (3-20)	\$108,294	\$113,492	p.a.
Assistant Supervisor (21-39)	\$113,027	\$118,452	p.a.
Assistant Supervisor (40 plus)	\$117,737	\$123,388	p.a.
Supervisor (3-20)	\$117,737	\$123,388	p.a.
Supervisor (21-39)	\$122,449	\$128,327	p.a.
Supervisor (40 plus)	\$127,156	\$133,259	p.a.

WE-4425, Photoengraver

POSITION	FROM	TO	
Basic	\$38.34	\$40.18	p.h.
Wage Scale 1	\$40.26	\$42.20	p.h.
Wage Scale 2	\$42.27	\$44.30	p.h.
Apprentice: 1st year	\$20.15	\$21.12	p.h.
Apprentice: 2nd year	\$22.53	\$23.61	p.h.
Apprentice: 3rd year	\$25.37	\$26.59	p.h.
Apprentice: 4th year	\$29.39	\$30.80	p.h.
Apprentice: 5th year	\$34.21	\$35.86	p.h.
Leader	\$101,535	\$106,419	p.a.
Assistant Supervisor	\$106,152	\$111,258	p.a.
Supervisor	\$120,051	\$125,825	p.a.

APPENDIX H

Effective Date: January 4, 2009

WE-4441, Bookbinder

POSITION	FROM	TO	
Bookbinder I (Journeyman)	\$35.47	\$37.17	p.h.
Bookbinder II	\$37.95	\$39.77	p.h.
Apprentice: 1st six months	\$19.50	\$20.43	p.h.
Apprentice: 2nd six months	\$21.27	\$22.29	p.h.
Apprentice: 2nd year	\$24.80	\$25.99	p.h.
Apprentice: 3rd year	\$28.36	\$29.72	p.h.
Apprentice: 4th year	\$31.90	\$33.43	p.h.
Assistant General Supervisor I	\$104,512	\$109,518	p.a.
Assistant Supervisor II (3-20)	\$95,261	\$99,824	p.a.
Assistant Supervisor II (21-39)	\$99,404	\$104,165	p.a.
Assistant Supervisor II (40 plus)	\$103,545	\$108,505	p.a.
Supervisor II (3-20)	\$103,545	\$108,505	p.a.
Supervisor II (21-39)	\$107,684	\$112,842	p.a.
Supervisor II (40 plus)	\$111,827	\$117,184	p.a.
Assistant General Supervisor II	\$111,827	\$117,184	p.a.

Lewis Case Special Rate

	FROM	TO	
Level 1 (80% of Bookbinder increase)	\$30.34	\$31.80	p.h.
Level 2 (90% of Bookbinder increase)	\$34.17	\$35.81	p.h.
Level 3 (90% of Bookbinder increase)	\$35.09	\$36.73	p.h.

APPENDIX I

Effective Date: January 4, 2009

WE-4445, Designer

POSITION	FROM	TO	
Journeyman	\$58.09	\$60.88	p.h.
Intermediate: 1st six months	\$41.81	\$43.82	p.h.
Intermediate: 2nd six months	\$44.15	\$46.27	p.h.
Intermediate: 3rd six months	\$46.47	\$48.70	p.h.
Intermediate: 4th six months	\$49.36	\$51.73	p.h.
Intermediate: 5th six months	\$52.29	\$54.80	p.h.
Intermediate: 6th six months	\$55.18	\$57.83	p.h.
Apprentice: 1st six months	\$23.27	\$24.39	p.h.
Apprentice: 2nd six months	\$25.56	\$26.79	p.h.
Apprentice: 3rd six months	\$27.89	\$29.23	p.h.
Apprentice: 4th six months	\$30.19	\$31.64	p.h.
Apprentice: 5th six months	\$32.52	\$34.08	p.h.
Apprentice: 6th six months	\$34.86	\$36.53	p.h.
Apprentice: 7th six months	\$37.17	\$38.95	p.h.
Apprentice: 8th six months	\$39.49	\$41.39	p.h.
Apprentice: 9th six months	\$41.81	\$43.82	p.h.
Apprentice: 10th six months	\$44.15	\$46.27	p.h.
Apprentice: 11th six months	\$46.47	\$48.70	p.h.
Apprentice: 12th six months	\$49.36	\$51.73	p.h.
Apprentice: 13th six months	\$52.29	\$54.80	p.h.
Apprentice: 14th six months	\$55.18	\$57.83	p.h.
Leader	\$139,542	\$146,240	p.a.
Assistant Supervisor	\$152,229	\$159,536	p.a.
Assistant General Supervisor	\$172,892	\$181,191	p.a.
General Supervisor	\$185,699	\$194,613	p.a.

APPENDIX J

Effective Date: January 4, 2009

WE-4446, Picture Engraver

POSITION	FROM	TO	
Journeyman	\$58.09	\$60.88	p.h.
Administrative Step A	\$58.67	\$61.49	p.h.
Administrative Step B	\$59.68	\$62.54	p.h.
Administrative Step C	\$60.69	\$63.60	p.h.
Administrative Step D	\$61.34	\$64.28	p.h.
Apprentice: 1st six months	\$23.27	\$24.39	p.h.
Apprentice: 2nd six months	\$25.56	\$26.79	p.h.
Apprentice: 3rd six months	\$27.89	\$29.23	p.h.
Apprentice: 4th six months	\$30.19	\$31.64	p.h.
Apprentice: 5th six months	\$32.52	\$34.08	p.h.
Apprentice: 6th six months	\$34.86	\$36.53	p.h.
Apprentice: 7th six months	\$37.17	\$38.95	p.h.
Apprentice: 8th six months	\$39.49	\$41.39	p.h.
Apprentice: 9th six months	\$41.81	\$43.82	p.h.
Apprentice: 10th six months	\$44.15	\$46.27	p.h.
Apprentice: 11th six months	\$46.47	\$48.70	p.h.
Apprentice: 12th six months	\$47.61	\$49.90	p.h.
Apprentice: 13th six months	\$48.80	\$51.14	p.h.
Apprentice: 14th six months	\$49.96	\$52.36	p.h.
Apprentice: 15th six months	\$51.13	\$53.58	p.h.
Apprentice: 16th six months	\$52.29	\$54.80	p.h.
Apprentice: 17th six months	\$53.45	\$56.02	p.h.
Apprentice: 18th six months	\$54.57	\$57.19	p.h.
Apprentice: 19th six months	\$55.75	\$58.43	p.h.
Apprentice: 20th six months	\$56.92	\$59.65	p.h.
Leader	\$139,800	\$146,510	p.a.
Assistant Supervisor	\$152,509	\$159,829	p.a.

APPENDIX K

Effective Date: January 4, 2009

WE-4446, Letter & Script Engraver

POSITION	FROM	TO	
Journeyman	\$58.20	\$60.99	p.h.
Apprentice: 1st six months	\$23.30	\$24.42	p.h.
Apprentice: 2nd six months	\$25.62	\$26.85	p.h.
Apprentice: 3rd six months	\$27.93	\$29.27	p.h.
Apprentice: 4th six months	\$30.29	\$31.74	p.h.
Apprentice: 5th six months	\$32.61	\$34.18	p.h.
Apprentice: 6th six months	\$34.92	\$36.60	p.h.
Apprentice: 7th six months	\$37.26	\$39.05	p.h.
Apprentice: 8th six months	\$39.55	\$41.45	p.h.
Apprentice: 9th six months	\$41.89	\$43.90	p.h.
Apprentice: 10th six months	\$44.22	\$46.34	p.h.
Apprentice: 11th six months	\$46.56	\$48.79	p.h.
Apprentice: 12th six months	\$49.49	\$51.87	p.h.
Apprentice: 13th six months	\$52.37	\$54.88	p.h.
Apprentice: 14th six months	\$55.28	\$57.93	p.h.
Leader	\$139,800	\$146,510	p.a.
Assistant Supervisor	\$152,509	\$159,829	p.a.

APPENDIX K (continued)

Effective Date: January 4, 2009

WE-4447, Sculptural Engraver

POSITION	FROM	TO	
Journeyman	\$58.09	\$60.88	p.h.
Apprentice: 1st six months	\$23.27	\$24.39	p.h.
Apprentice: 2nd six months	\$25.56	\$26.79	p.h.
Apprentice: 3rd six months	\$27.89	\$29.23	p.h.
Apprentice: 4th six months	\$30.19	\$31.64	p.h.
Apprentice: 5th six months	\$32.52	\$34.08	p.h.
Apprentice: 6th six months	\$34.86	\$36.53	p.h.
Apprentice: 7th six months	\$37.17	\$38.95	p.h.
Apprentice: 8th six months	\$39.49	\$41.39	p.h.
Apprentice: 9th six months	\$41.81	\$43.82	p.h.
Apprentice: 10th six months	\$44.15	\$46.27	p.h.
Apprentice: 11th six months	\$46.47	\$48.70	p.h.
Apprentice: 12th six months	\$49.36	\$51.73	p.h.
Apprentice: 13th six months	\$52.29	\$54.80	p.h.
Apprentice: 14th six months	\$55.18	\$57.83	p.h.
Assistant Supervisor	\$152,229	\$159,536	p.a.

APPENDIX L

Effective Date: January 4, 2009

WE-4448, Siderographer

POSITION	FROM	TO	
Journeyman	\$55.32	\$57.98	p.h.
Apprentice: 1st six months	\$24.32	\$25.49	p.h.
Apprentice: 2nd six months	\$25.11	\$26.32	p.h.
Apprentice: 3rd six months	\$25.93	\$27.17	p.h.
Apprentice: 4th six months	\$26.77	\$28.05	p.h.
Apprentice: 5th six months	\$27.68	\$29.01	p.h.
Apprentice: 6th six months	\$30.43	\$31.89	p.h.
Apprentice: 7th six months	\$33.24	\$34.84	p.h.
Apprentice: 8th six months	\$35.92	\$37.64	p.h.
Apprentice: 9th six months	\$38.71	\$40.57	p.h.
Apprentice: 10th six months	\$41.53	\$43.52	p.h.
Apprentice: 11th six months	\$44.32	\$46.45	p.h.
Apprentice: 12th six months	\$47.04	\$49.30	p.h.
Apprentice: 13th six months	\$49.81	\$52.20	p.h.
Apprentice: 14th six months	\$52.56	\$55.08	p.h.
Leader	\$132,920	\$139,300	p.a.
Intermediate Leader (90%)	\$119,630	\$125,372	p.a.

WE-4449, Plate Maker (Intaglio)

POSITION	FROM	TO	
Journeyman	\$43.42	\$45.50	p.h.
Intermediate: 1st year	\$36.91	\$38.68	p.h.
Intermediate: 2nd year	\$39.07	\$40.95	p.h.
Apprentice: 1st six months	\$23.92	\$25.07	p.h.
Apprentice: 2nd six months	\$26.04	\$27.29	p.h.
Apprentice: 2nd year	\$30.41	\$31.87	p.h.
Apprentice: 3rd year	\$34.76	\$36.43	p.h.
Apprentice: 4th year	\$39.07	\$40.95	p.h.
Leader	\$104,361	\$109,370	p.a.
Assistant Supervisor	\$113,846	\$119,311	p.a.
Supervisor	\$123,333	\$129,253	p.a.
Assistant General Supervisor	\$128,078	\$134,226	p.a.

APPENDIX M

Effective Date: January 4, 2009

WE-4454, Plate Printer

POSITION	FROM	TO	
Wage Scale 1	\$41.70	\$43.70	p.h.
Wage Scale 2	\$45.67	\$47.86	p.h.
Intermediate 1	\$37.52	\$39.32	p.h.
Intermediate 2	\$39.60	\$41.50	p.h.
Apprentice: 1st six months	\$22.93	\$24.03	p.h.
Apprentice: 2nd six months	\$25.03	\$26.23	p.h.
Apprentice: 3rd six months	\$27.11	\$28.41	p.h.
Apprentice: 4th six months	\$29.19	\$30.59	p.h.
Apprentice: 5th six months	\$31.26	\$32.76	p.h.
Apprentice: 6th six months	\$33.34	\$34.94	p.h.
Apprentice: 7th six months	\$35.45	\$37.15	p.h.
Apprentice: 8th six months	\$37.52	\$39.32	p.h.
Assistant Supervisor (3-20)	\$109,629	\$114,891	p.a.
Assistant Supervisor (21-39)	\$114,394	\$119,885	p.a.
Assistant Supervisor (40 plus)	\$119,160	\$124,880	p.a.
Supervisor	\$129,646	\$135,869	p.a.
Assistant General Supervisor	\$134,632	\$141,094	p.a.

APPENDIX N

Effective Date: January 4, 2009

KG, KL and KS

KG Non-Supervisory			
STEP	1	2	3
GRADE			
1	16.64	17.33	18.02
2	18.47	19.24	20.01
3	20.32	21.17	22.02
4	21.63	22.53	23.43
5	22.81	23.76	24.71
6	24.03	25.03	26.03
7	25.18	26.23	27.28
8	26.32	27.42	28.52
9	27.22	28.35	29.48
10	28.08	29.25	30.42

KL Leader		
1	2	3
18.30	19.06	19.82
20.31	21.16	22.01
22.36	23.29	24.22
23.79	24.78	25.77
25.09	26.14	27.19
26.43	27.53	28.63
27.70	28.85	30.00
28.95	30.16	31.37
29.94	31.19	32.44
30.89	32.18	33.47

KS Supervisory					
STEP	1	2	3	4	5
GRADE					
1	21.63	22.53	23.43	24.33	25.23
2	24.01	25.01	26.01	27.01	28.01
3	26.42	27.52	28.62	29.72	30.82
4	28.12	29.29	30.46	31.63	32.80
5	29.65	30.89	32.13	33.36	34.60
6	31.24	32.54	33.84	35.14	36.44
7	32.74	34.10	35.46	36.83	38.19
8	34.22	35.65	37.08	38.50	39.93
9	35.39	36.86	38.33	39.81	41.28
10	36.51	38.03	39.55	41.07	42.59

ATTACHMENT (1)

Effective Date: January 4, 2009

“X” Pay Plan – Washington, DC Currency Facility

	XI - Non-supervisory						XJ - Leader						XK - Supervisory				
Steps	1	2	3	4	5		1	2	3	4	5		1	2	3	4	5
Grade																	
1	10.98	11.44	11.89	12.34	12.81		12.09	12.59	13.08	13.58	14.10		18.62	19.38	20.14	20.93	21.69
2	12.59	13.10	13.63	14.16	14.70		13.84	14.42	15.01	15.55	16.14		20.21	21.06	21.89	22.74	23.57
3	14.19	14.78	15.39	15.97	16.55		15.60	16.26	16.91	17.55	18.19		21.83	22.73	23.62	24.54	25.46
4	15.81	16.46	17.12	17.77	18.44		17.39	18.11	18.82	19.56	20.28		23.45	24.42	25.35	26.36	27.31
5	17.42	18.14	18.89	19.59	20.33		19.16	19.94	20.75	21.56	22.35		25.04	26.10	27.14	28.18	29.21
6	19.02	19.82	20.62	21.41	22.21		20.93	21.81	22.67	23.54	24.42		26.65	27.77	28.87	29.98	31.08
7	20.65	21.51	22.35	23.21	24.08		22.71	23.63	24.59	25.53	26.48		28.26	29.45	30.61	31.80	32.97
8	22.22	23.05	23.99	24.94	25.82		24.46	25.45	26.43	27.49	28.48		29.67	30.83	32.06	33.37	34.58
9	23.39	24.46	25.35	26.33	27.35		25.78	26.86	27.89	29.04	30.13		30.87	32.16	33.48	34.76	36.04
10	24.72	25.77	26.82	27.86	28.87		27.21	28.34	29.45	30.62	31.75		32.21	33.53	34.83	36.16	37.54
11	26.00	27.15	28.23	29.32	30.37		28.61	29.85	31.03	32.27	33.41		32.98	34.35	35.72	37.13	38.49
12	27.31	28.47	29.61	30.76	31.88		30.01	31.28	32.57	33.77	35.04		34.02	35.43	36.87	38.27	39.73
13	28.60	29.74	31.00	32.24	33.37		31.45	32.81	34.09	35.42	36.72		35.10	36.56	38.02	39.48	40.94
14	29.89	31.15	32.38	33.62	34.91		32.91	34.27	35.66	37.02	38.41		36.09	37.60	39.10	40.61	42.10
15	31.19	32.49	33.77	35.11	36.37		34.34	35.75	37.23	38.64	40.08		37.24	38.81	40.35	41.88	43.45

Source:	The “X” pay plan wages for the BEP DC facility employees are based on the Washington, District of Columbia (DCB) Wage Area, DoD Table AC-0027R, issued 24 December 2008.
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ATTACHMENT (2)

Effective Date: January 4, 2009

“X” Pay Plan – Western Currency Facility, Fort Worth, TX

	XI - Non-supervisory						XJ - Leader						XK - Supervisory				
Steps	1	2	3	4	5		1	2	3	4	5		1	2	3	4	5
Grade																	
1	10.34	10.77	11.21	11.65	12.06		11.39	11.84	12.32	12.80	13.27		17.62	18.34	19.07	19.82	20.54
2	11.91	12.39	12.87	13.37	13.86		13.07	13.61	14.16	14.70	15.24		19.15	19.95	20.76	21.54	22.34
3	13.44	14.01	14.56	15.12	15.67		14.77	15.40	16.00	16.63	17.23		20.71	21.57	22.45	23.30	24.17
4	14.98	15.61	16.25	16.87	17.49		16.48	17.18	17.86	18.54	19.23		22.25	23.19	24.11	25.05	25.96
5	16.54	17.23	17.92	18.61	19.30		18.20	18.94	19.69	20.46	21.21		23.82	24.80	25.77	26.79	27.77
6	18.08	18.84	19.60	20.35	21.11		19.90	20.74	21.56	22.40	23.22		25.37	26.42	27.47	28.53	29.59
7	19.62	20.46	21.27	22.09	22.92		21.60	22.49	23.41	24.30	25.16		26.62	27.70	28.84	29.94	31.03
8	20.73	21.64	22.47	23.35	24.25		22.84	23.82	24.70	25.72	26.70		27.71	28.84	30.03	31.20	32.33
9	21.91	22.80	23.76	24.69	25.56		24.10	25.14	26.11	27.17	28.12		28.88	30.07	31.33	32.53	33.73
10	23.07	24.04	25.00	25.98	26.94		25.42	26.44	27.51	28.59	29.64		30.04	31.31	32.53	33.86	35.08
11	24.21	25.19	26.23	27.25	28.27		26.66	27.75	28.88	30.01	31.17		30.91	32.21	33.49	34.80	36.08
12	25.25	26.37	27.42	28.49	29.59		27.90	29.03	30.24	31.39	32.55		31.98	33.37	34.67	36.02	37.34
13	26.46	27.57	28.65	29.79	30.90		29.14	30.35	31.55	32.80	34.01		33.40	34.77	36.16	37.57	38.97
14	27.61	28.73	29.95	31.05	32.25		30.34	31.65	32.90	34.18	35.49		34.76	36.20	37.65	39.09	40.55
15	28.73	30.01	31.19	32.38	33.56		31.70	32.98	34.28	35.64	36.94		35.99	37.47	38.97	40.46	41.97

Source:	The “X” pay plan wages for the BEP, Fort Worth, TX facility employees are based on the Dallas-Fort Worth (DFW) Wage Area, DoD Table AC-0131R, issued 24 December 2008.
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